



Feburay 26th, 2025 AGENDA

Time: 4:00 P.M.

Location: DeLaSalle High School, 3737 Troost Ave, Kansas City, MO 64109

Call to Order

1. Determination of Quorum / Agenda Approval
2. Public Comment
3. Approve Minutes from Prior Meetings
4. Finance Committee report
 - a. Update financials
 - b. Projections for the remainder of the fiscal year
 - c. Update on fundraising (received YTD)
5. Governance Committee report
 - a. Update on Board Calendar and governance issues
 - b. MEC Flier updated for new board members file by May 1st, 2025
6. Academic Committee report
 - a. Update on Academics
7. Executive Director report
 - c. Questions and Answers
8. New Business/Old Business

Next Meeting: TBA

MINUTES OF BOARD MEETING

DeLaSalle High School

November 20th, 2024

CALL TO ORDER

The Board of Directors at DeLaSalle High School convened for the regular board meeting on January 20th, 2024, at 4:00 P.M. In person, DeLaSalle High School, Kansas City, MO 64109. Sean Sharp called the meeting to order.

ROLL CALL

The roll was called. President Steven Anthony (present), Steve Gering (present), Bill Patterson (present), Kenneth Garrett (absent), Ernestine Key (present), David Oliver (present) Tim Randle (present), Sean Sharp (present).

Others Present, Dr. Phillip Adam Chief Data Officer, Manager, Lisa Griffin Director of Operations, Sean Stalling Executive Director, Erin Wilmore, Principal

QUORUM PRESENT

Sean Sharp determined a quorum was present.

PUBLIC COMMENT

The next order of business was the public comment session as provided by Board Policy. There were none.

AGENDA

The November 20th 2024 Board Meeting Agenda was reviewed. Sean moved to adopt the agenda. Bill seconded the motion. David yes, Bill yes, the agenda was approved by unanimous consent.

CONSENT AGENDA

The Board reviewed the minutes of the October 9th, 2024 regular board meeting. Sean moved to approve the October 9th, 2024 minutes. Bill seconded the motion. The motion passed with unanimous consent.

FINANCIAL REPORT

The Financial Report is attached hereto.

The Board reviewed the, Financial Summary Report, prepared by Anne Nichols and presented by Steve Gering, a copy of which is attached hereto and includes the check registry.

Sean moved to approve the Financial Summary Report, Check Registry. Bill seconded the motion. Steve yes, Ernestine yes, Tim yes the motion passed with unanimous consent

PRESIDENT'S REPORT

None

GOVERNANCE COMMITTEE REPORT

None

ACADEMIC COMMITTEE REPORT

The Academic Committee report is attached hereto.

EXECUTIVE DIRECTOR REPORT

The Executive Director's Report is attached hereto.

NEW

The Board voting on new School Attendance Policy, Sean moved and Bill Second All votes aye. Ernestine, yes, Bill yes, David yes, and Tim and Steve

OLD BUSINESS

None

CLOSED EXECUTIVE SESSION

Yes. Discuss personnel issue.

Sean moved and Bill Second All votes aye. Ernestine, yes, Bill yes, David yes, and Tim and Steve.

ADJOURNMENT

Sean moved and Bill Second All votes aye., Steve, yes, Bill yes, Sean yes, and Tim and Ernestine meeting adjourned at 5:15PM

FUTURE MEETINGS

The next Board Meeting at TBA

Minutes prepared by Lisa Griffin Director of Operations. Minutes approved by the DLS Board of Directors on November 20, 2024.

Bill Patterson

Bill Patterson, Board Secretary

DRAFT



January 2025 Financials

PREPARED FEB'25 BY

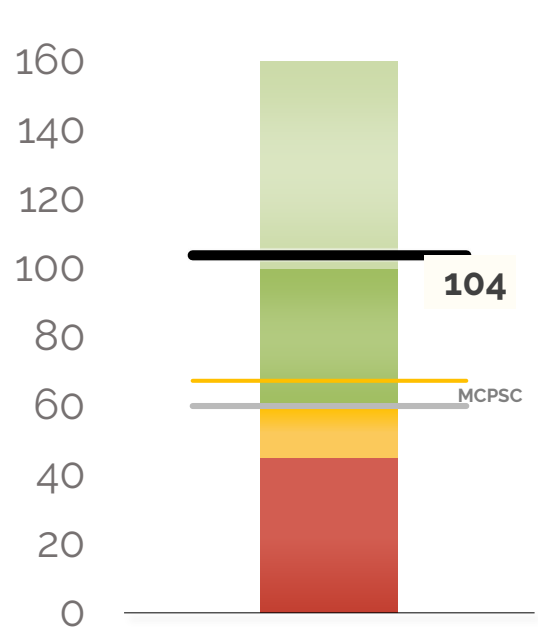


- **Executive Summary**
- **Key Performance Indicators**
- **State Revenue**
- **Forecast Overview**
- **Cash Forecast**
- **Forecast History**
- **Key Forecast Changes This Month**
- **Appendix**

- The January financials reflect additional accrual transactions recorded for the FY24 audit.
- Cash is forecast at \$444k above budget, an increase of \$224k from prior month financials.
- **Revenue Growth Driven by State:** State Revenue forecasts saw a substantial increase of \$170,000, due to updated per WADA rates.
- **Expense Savings:** Approx \$50k in expense forecast decrease.

Days of Cash

Cash balance at year-end divided by average daily expenses

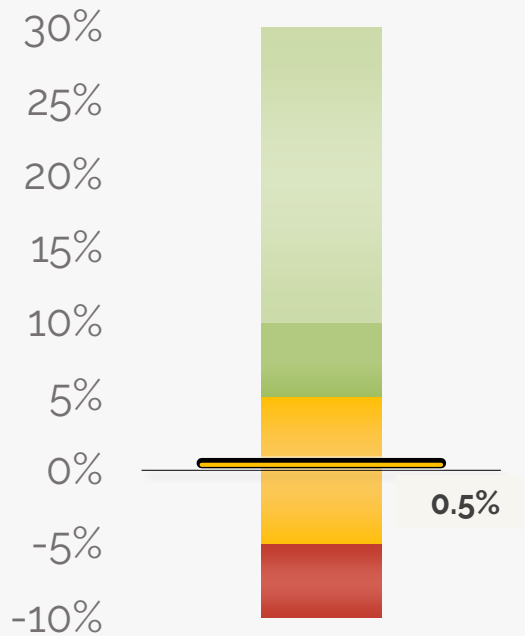


104 DAYS OF CASH AT YEAR'S END

The school will end the year with 104 days of cash. This is above the recommended 60 days, and 22 more day(s) than last month

Gross Margin

Revenue less expenses, divided by revenue

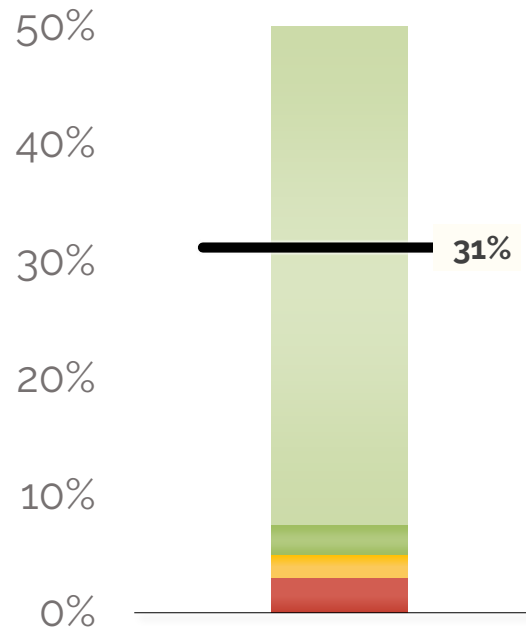


0.5% GROSS MARGIN

The forecasted net income is \$22k, which is \$6k above the budget. It yields a 0.5% gross margin.

Fund Balance %

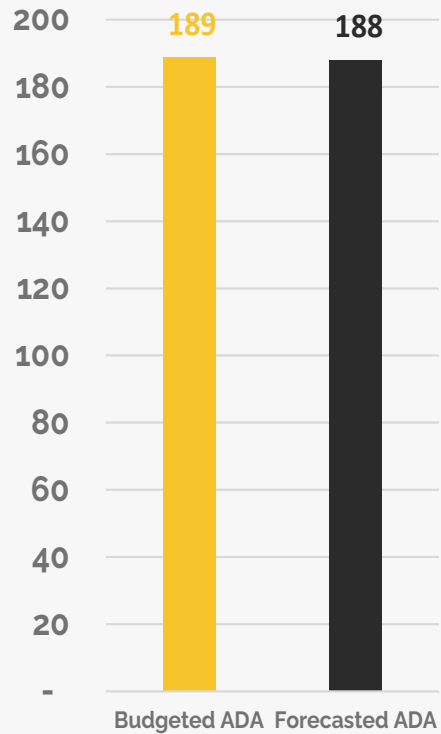
Forecasted Ending Fund Balance / Total Expenses



31.19% AT YEAR'S END

The school is projected to end the year with a fund balance of \$1,419,091. Last year's fund balance was \$1,397,252.

Student Expectations







The school now forecasts 188 ADA for SY24-25. The budget target was 189.

\$228K More Per-Pupil Funding Than Expected

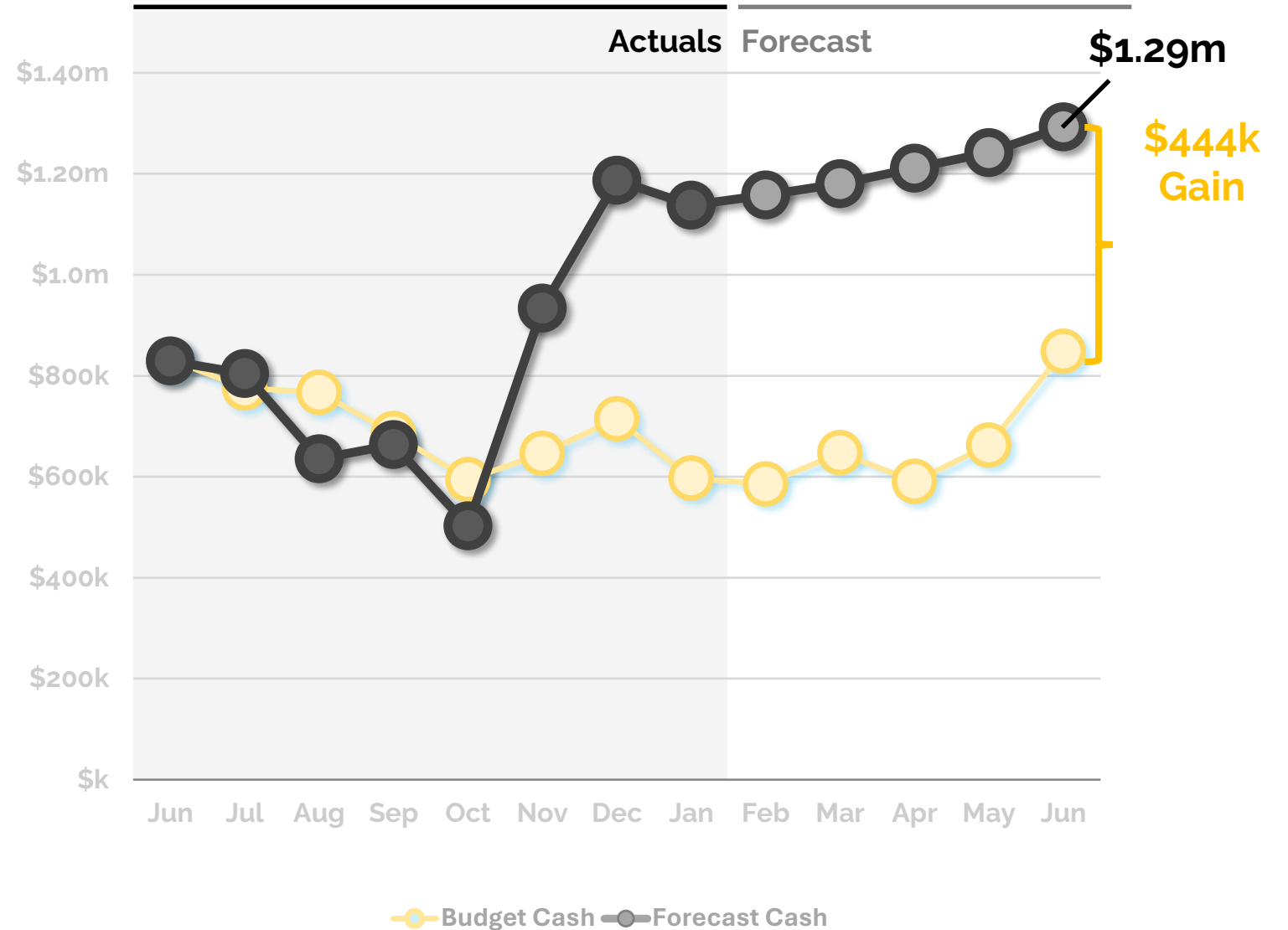
	Current Forecast	SY24-25 Budget	Difference	Financial Gain / (Loss)
FY25 Enrollment	214	230	-16	
FY25 Attendance	85.3%	77.0%	8.3%	
Total ADA FOR FWADA	188	189	-1	
FY24 ADA	183	185	-1	147k
FY25 Summer ADA	5	4	1	13k
FRL Count	179	181	-1	
FRL Weight	37	37	0	29k
IEP Count	30	27	3	
IEP Weight	4	1	3	40k
LEP Count	0	0	0	
LEP Weight	0	0	0	
FWADA	229	227	2	
Per WADA Payment	\$13,358	\$12,443	915	
State Aid	\$3.0M	\$2.8M	\$225,453.7	228k

Forecast Overview

	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$4.6m	\$4.6m	-\$48k		
Expenses	\$4.6m	\$4.6m	\$53k		
Net Income	\$22k	\$16k	\$6k		
Cash Flow Adjustments	\$442k	0	\$442k		Accrued donations
Change in Cash	\$464k	\$16k	\$447k		

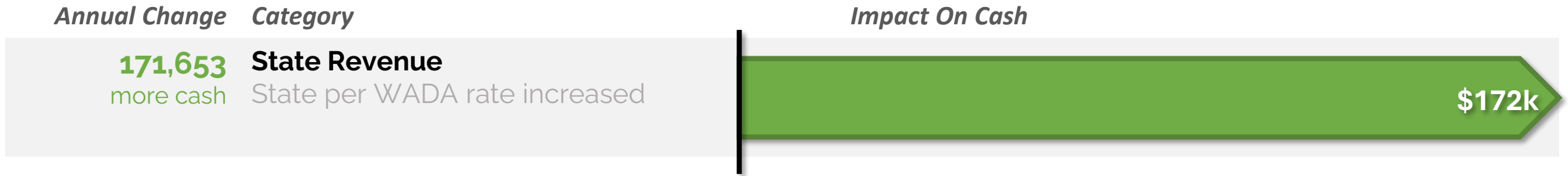
104 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$1.3m**, **\$444k** above budget.



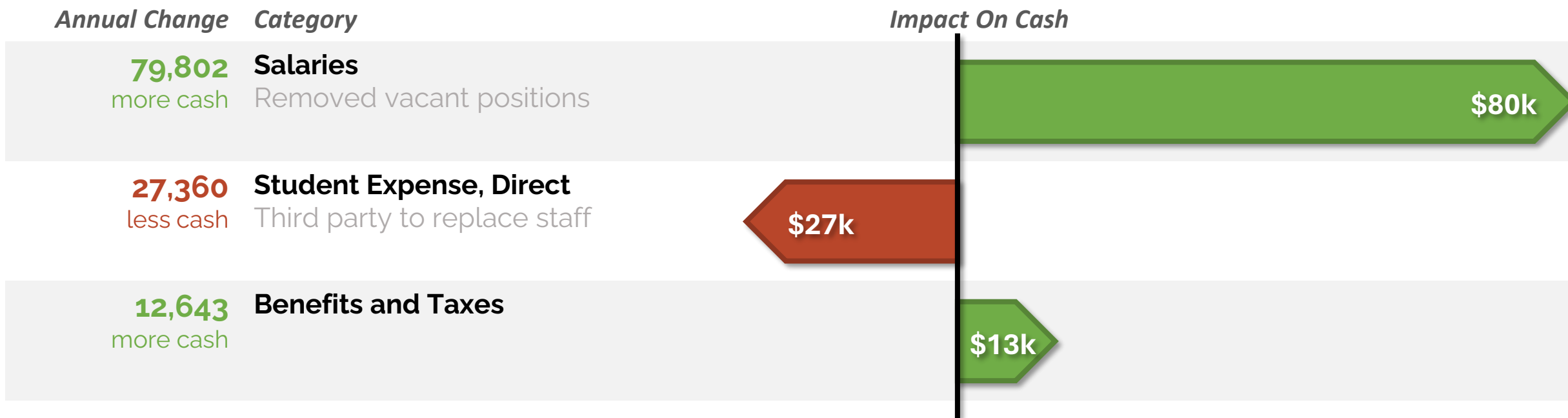
Key Forecast Changes This Month (1/3)

The January forecast **increased** the year-end cash expectation by \$274k. Key revenue changes:



Key Forecast Changes This Month (2/3)

The January forecast **increased** the year-end cash expectation by \$274k. Key expense changes:





QUESTIONS?

Please contact your EdOps Finance Team:

Anne Nichols

anichols@ed-ops.com

816.985.5144

© EdOps 2017-2025

	Year-To-Date			Annual Forecast				
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining	Rem %
Revenue								
Local Revenue	199,544	179,010	20,534	315,880	313,818	2,062	116,336	37%
State Revenue	1,750,457	1,451,675	298,782	3,007,087	2,783,667	223,420	1,256,630	42%
Federal Revenue	84,000	237,658	(153,658)	518,361	527,463	(9,102)	434,361	84%
Private Grants and Donations	500,238	531,126	(30,889)	601,667	925,000	(323,333)	101,429	17%
Earned Fees	58,726	35,000	23,726	129,091	70,000	59,091	70,365	55%
Total Revenue	2,592,965	2,434,469	158,496	4,572,086	4,619,948	(47,862)	1,979,121	①
Expenses								
Salaries	1,170,425	1,210,571	40,146	1,983,772	2,075,265	91,493	813,346	41%
Benefits and Taxes	331,236	356,558	25,322	571,109	611,242	40,133	239,873	42%
Staff-Related Costs	47,311	23,700	(23,611)	58,257	39,900	(18,357)	10,946	19%
Occupancy Service	255,593	299,889	44,296	510,882	514,095	3,213	255,290	50%
Student Expense, Direct	490,440	462,075	(28,365)	813,610	786,250	(27,360)	323,170	40%
Student Expense, Food	18,869	27,792	8,923	61,564	55,500	(6,064)	42,695	69%
Office & Business Expense	216,104	203,629	(12,474)	377,522	349,539	(27,983)	161,418	43%
Transportation	109,402	87,966	(21,436)	173,532	171,932	(1,600)	64,129	37%
Total Expenses	2,639,380	2,672,180	32,800	4,550,247	4,603,723	53,476	1,910,867	②
Net Income	(46,415)	(237,711)	191,296	21,839	16,225	5,614	68,254	③
Cash Flow Adjustments	355,207	-	355,207	441,783	-	441,783	86,576	④
Change in Cash	308,792	(237,711)	546,503	463,622	16,225	447,397	154,830	⑤

① REVENUE: \$48K BEHIND

② EXPENSES: \$53K AHEAD

③ NET INCOME: \$6K ahead

④ CASH ADJ: \$442K AHEAD


⑤ NET CHANGE IN CASH:
\$447K AHEAD

Monthly Financials

Income Statement	Actual							Forecast					TOTAL
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Revenue													
Local Revenue	28,232	42,045	25,438	23,856	33,316	21,480	25,178	23,267	23,267	23,267	23,267	23,267	315,880
State Revenue	225,068	227,944	224,655	225,629	223,326	348,643	275,192	251,326	251,326	251,326	251,326	251,326	3,007,087
Federal Revenue	100	0	0	11,986	0	29,832	42,083	78,984	98,704	78,984	78,984	98,704	518,361
Private Grants and Donations	-50,000	1,579	115	1,975	333,400	211,002	2,167	20,286	20,286	20,286	20,286	20,286	601,667
Earned Fees	-375	0	0	0	59,091	0	10	14,073	14,073	14,073	14,073	14,073	129,091
Total Revenue	203,025	271,568	250,208	263,445	649,132	610,957	344,629	387,936	407,656	387,936	387,936	407,656	4,572,086
Expenses													
Salaries	161,087	166,485	167,800	174,021	170,067	166,869	164,097	162,669	162,669	162,669	162,669	162,669	1,983,772
Benefits and Taxes	45,352	48,056	48,804	49,190	47,991	45,406	46,437	49,463	47,602	47,602	47,602	47,602	571,109
Staff-Related Costs	367	9,688	1,176	1,671	4,583	15,695	14,131	2,189	2,189	2,189	2,189	2,189	58,257
Occupancy Service	30,279	31,599	48,632	51,653	38,199	23,567	31,663	54,576	50,178	50,178	50,178	50,178	510,882
Student Expense, Direct	15,978	149,892	60,094	79,454	51,337	60,277	73,409	64,634	64,634	64,634	64,634	64,634	813,610
Student Expense, Food	-956	956	4,071	7,394	7,403	0	0	8,539	8,539	8,539	8,539	8,539	61,564
Office & Business Expense	28,841	42,783	25,241	33,886	20,121	20,981	44,251	30,322	53,791	25,768	25,768	25,768	377,522
Transportation	1,305	14,751	19,944	24,420	13,149	16,334	19,499	12,826	12,826	12,826	12,826	12,826	173,532
Total Ordinary Expenses	282,253	464,210	375,763	421,690	352,850	349,129	393,486	385,218	402,429	374,406	374,406	374,406	4,550,247
Total Expenses	282,253	464,210	375,763	421,690	352,850	349,129	393,486	385,218	402,429	374,406	374,406	374,406	4,550,247
Net Income	-79,228	-192,642	-125,554	-158,245	296,282	261,829	-48,857	2,717	5,227	13,529	13,529	33,250	21,839
Cash Flow Adjustments	54,476	23,978	153,251	-2,222	134,664	-8,403	-536	17,315	17,315	17,315	17,315	17,315	441,783
Change in Cash	-24,752	-168,664	27,696	-160,467	430,946	253,425	-49,393	20,033	22,543	30,845	30,845	50,565	463,622
Ending Cash	804,319	635,655	663,351	502,884	933,830	1,187,256	1,137,863	1,157,895	1,180,438	1,211,283	1,242,127	1,292,693	

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
Assets			
Current Assets			
Cash	829,071	1,137,863	1,292,693
Other Current Assets	9,755	0	0
Accounts Receivable	677,455	238,451	238,451
Total Current Assets	1,516,281	1,376,314	1,531,144
Total Assets	1,516,281	1,376,314	1,531,144
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	78,289	20,002	106,578
Accounts Payable	40,740	5,475	5,475
Total Current Liabilities	119,029	25,477	112,053
Total Long-Term Liabilities	0	0	
Total Liabilities	119,029	25,477	112,053
Equity			
Unrestricted Net Assets	1,397,252	1,397,252	1,397,252
Net Income	0	-46,415	21,839
Total Equity	1,397,252	1,350,837	1,419,091
Total Liabilities and Equity	1,516,281	1,376,314	1,531,144

Forecast History of June 30, 2025 Cash Balance

<i>Source</i>	<i>Days of Cash at 6/30/25</i>	<i>Change</i>	<i>Description of change</i>
Budget	67		From SY24-25 Budget
Jul	71	4	
Aug	56	-16	Reduced State Funding based on 210 students.
Sep	78	23	Updated State Aid
Oct	78	23	No changes made
Nov	86	7	
Dec	80	-6	State Revenue ADA less 3 points. Balance Sheet adjustments from FY24
 Jan	102	23	State Funding increased in ADA and rate. Staffing savings.
Feb			
Mar			
Apr			
May			
Jun			

Check Register by Type

Payee Type: Vendor		Check Type: Automatic Payment					Checking Account ID: 1	
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
3612	01/02/2025	X			SPIRE	SPIRE	0.00	
3652	01/13/2025	X			GUIDEONE	GUIDE ONE	0.00	
3660	01/09/2025	X			ADT	ADT COMMERCIAL	0.00	
3661	01/02/2025	X			PRINCIPAL	PRINCIPAL INSURANCE	908.72	
3662	01/14/2025	X			KCMO	KC WATER SERVICES DEPARTMENT	525.56	
3663	01/03/2025	X			BCBS	BLUE CROSS BLUE SHIELD OF KANSAS CITY	17,756.53	
3664	01/28/2025	X			WASTE	WASTE MANAGEMENT	515.14	
3665	01/22/2025	X			EVERGY	EVERGY	7,505.59	
3666	01/21/2025	X			CHARTERCOM	TIME WARNER CABLE ENTERPRISES	119.97	
3681	01/16/2025	X			DIVVY	CC - DIVVY	11,323.04	
Checking Account ID: 1					Void Total:	0.00	Total without Voids:	38,654.55
Check Type Total:		Automatic Payment			Void Total:	0.00	Total without Voids:	38,654.55

Payee Type: Vendor		Check Type: Check					Checking Account ID: 1	
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
34281	01/15/2025	X			MANOR	Manor Holdings LLC	200.00	
84657631	01/06/2025	X			TPTEDU	TPT EDUCATION LEADERS	5,750.00	
84689070	01/13/2025	X			ELLIAUD	Audreanna Elliott	1,650.00	
84689071	01/13/2025	X			DEPRDAL	Da'Lene DePriest	2,960.00	
84689072	01/13/2025	X			EMBERBLOOM	Ember and Bloom Therapy LLC	4,125.00	
84699465	01/14/2025	X			FLEXIBLE	Flexible Educators	1,069.50	
84699466	01/14/2025	X			FLEXIBLE	Flexible Educators	348.75	
84699467	01/14/2025	X			POMPSTIRE	CC - POMPS TIRE 123	159.58	
84699468	01/14/2025	X			POMPSTIRE	CC - POMPS TIRE 123	499.76	
84699469	01/14/2025	X			POMPSTIRE	CC - POMPS TIRE 123	723.24	
84699470	01/14/2025	X			POMPSTIRE	CC - POMPS TIRE 123	321.61	
84699471	01/14/2025	X	X	01/31/2025	ELLIAUD	Audreanna Elliott	600.00	
84699472	01/14/2025	X			POMPSTIRE	CC - POMPS TIRE 123	2,681.98	
84699473	01/14/2025	X			POMPSTIRE	CC - POMPS TIRE 123	169.45	
84699474	01/14/2025	X			ACT	ACT INC	270.00	
84699475	01/14/2025	X			FLEXIBLE	Flexible Educators	553.89	
84699476	01/14/2025	X			FPMAILING	FP MAILING SOLUTIONS	129.30	
84699477	01/14/2025	X			ADT	ADT COMMERCIAL	75.00	
84699478	01/14/2025	X			TOSHIBA	TOSHIBA FINANCIAL SERVICES	1,872.69	
84699689	01/14/2025	X			TMOBILE	T-MOBILE	390.75	
84699795	01/14/2025	X			TOTALCONCE	TOTAL CONCEPT PEST CONTROL INC	263.00	
84699796	01/14/2025	X			TYLER	TYLER TECHNOLOGIES, INC	6,449.00	
84699961	01/14/2025	X			RICHGLE	GLEN RICHARDSON	75.00	
84699962	01/14/2025	X			BREEMAR	MARGARET BREECE	180.00	
84699963	01/14/2025	X			PAYPOOL	Paypool LLC	342.75	
84699964	01/14/2025	X			CONCIERGE	CONCIERGE .	1,500.00	
84699965	01/14/2025	X			ENCORE	ENCORE GRANT SERVICES INC	1,740.00	
84699966	01/14/2025	X			JAMES	JAMES W. TIPPIN & ASSOCIATES	3,000.00	
84699967	01/14/2025	X			FRONTLNPR	FRONTLINE PROTECTION SERVICES LLC	3,000.00	
84699968	01/14/2025	X			HENRDOR	DORETHA HENRY	3,500.00	
84699969	01/14/2025	X			EDOPS	EDOPS	7,058.33	
84699970	01/14/2025	X			ESTENIC	Nick Estes	1,381.42	
84699971	01/14/2025	X			AMAZON	AMAZON	125.78	
84706368	01/14/2025	X			ARTSTECH	ArtsTech	14,000.00	
84847971	01/21/2025	X			SPIRE	SPIRE	5,320.21	
84847972	01/21/2025	X			STERICYCLE	STERICYCLE, INC	21.95	
84847973	01/21/2025	X			HOPSKIP	HopSkipDrive, Inc.	3,303.29	
84847974	01/21/2025	X			HIGENES	Hi-Gene's Janitorial Service, Inc	8,947.05	
84848235	01/21/2025	X			CHARTERCOM	TIME WARNER CABLE ENTERPRISES	64.98	
84848236	01/21/2025	X			STAPLES	STAPLES ADVANTAGE	1,135.04	
84848311	01/21/2025	X			RCLAWN	R C LAWN & TREE	2,025.00	
84848312	01/21/2025	X			K12	K12 ITC, INC.	5,177.39	
84848313	01/21/2025	X			TOTALCONCE	TOTAL CONCEPT PEST CONTROL INC	332.40	
84848505	01/21/2025	X			RICHGLE	GLEN RICHARDSON	50.00	

Check Register by Type

Payee Type: Vendor		Check Type: Check			Checking Account ID: 1		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
84848506	01/21/2025	X			ELLIAUD	Audreanna Elliott	200.00
84848507	01/21/2025	X			EVERGY	EVERGY	366.66
84848508	01/21/2025	X			SWETKAT	Katy Swetnam	455.00
84848509	01/21/2025	X			MARRNCOM	MARR AND COMPANY PC	18,665.41
84848510	01/21/2025	X			BREEMAR	MARGARET BREECE	2,558.40
84865702	01/22/2025	X			DISTRKCT50	Distrkct500	20,000.00
84899292	01/27/2025	X			LEWIDAV	Lewis Davonte	750.00
84900333	01/27/2025	X			RESTOREEDU	Restorative Education	900.00
84900334	01/27/2025	X			CONCIERGE	CONCIERGE .	1,500.00
84900335	01/27/2025	X			ELLIAUD	Audreanna Elliott	1,650.00
84900336	01/27/2025	X			JUSTMEL	Melany Justice	7,467.00
84900337	01/27/2025	X			BAKESAM	Samantha Baker	10,500.00
84908853	01/28/2025	X			ACT	ACT INC	2,281.50
84908854	01/28/2025	X			POMPSTIRE	CC - POMPS TIRE 123	172.47
84908855	01/28/2025	X			POMPSTIRE	CC - POMPS TIRE 123	449.30
84908856	01/28/2025	X			REEVESWIDE	REEVES WIDEMAN MIDTOWN - CC	75.29
84908857	01/28/2025	X			REEVESWIDE	REEVES WIDEMAN MIDTOWN - CC	65.19
84908858	01/28/2025	X			REEVESWIDE	REEVES WIDEMAN MIDTOWN - CC	48.60
84909127	01/28/2025	X			JOSTENS	JOSTENS	321.45
84909312	01/28/2025	X			RICHGLE	GLEN RICHARDSON	300.00
84909313	01/28/2025	X			ELLIAUD	Audreanna Elliott	600.00
84909314	01/28/2025	X			PEPTALK	PepTalk Speech Therapy	900.00
84909315	01/28/2025	X			ESTENIC	Nick Estes	1,281.42
84909316	01/28/2025	X			AMAZON	AMAZON	50.70
Checking Account ID: 1					Void Total:	600.00	Total without Voids: 164,501.48
Check Type Total: Check					Void Total:	600.00	Total without Voids: 164,501.48
Payee Type Total: Vendor					Void Total:	600.00	Total without Voids: 203,156.03
Grand Total:					Void Total:	600.00	Total without Voids: 203,156.03

DeLaSalle High School

Academic Committee Meeting – February 12, 2025

In attendance:

- Sean Stalling
- Sean Sharp
- David Schnall
- Bill Patterson

Items Discussed:

- Resetting Culture Assemblies
- Teacher Recruitment Efforts
- Midyear Interim Assessments and NWEA Testing Updates

Resetting Culture

Sean updated the committee on “Resetting Culture” assemblies led by Principal Wilmore and staff to address behavioral and attitudinal issues. One assembly was held for 9th and 10th graders and another for 11th and 12th graders. Sean reported both assemblies achieved their goal of reinforcing culture and expectations. Student response was mostly positive, although some 11th and 12th graders were surprised and disappointed.

Teacher Recruitment

Teacher recruitment initiatives are going well. The school is paying close attention to the transition issues that are taking place, because not all current teachers will be returning to the staff in the 2025-26 school year. The administration is making efforts to avoid any animosity between the new and old and to be respectful to instructors who will not be part of the future team. The theme for the transition is “Building the Nest,” and is focused on creating the systems and programs that create a stronger infrastructure for the new staff.

Interest in the Teacher Residency program is strong, although there are not a large number of candidates to date. Recruiting efforts are focused on Social Studies, Science and English/Language Arts candidates.

DeLaSalle will participate in an event at the Kauffman Foundation on Feb. 22 to recruit.

Executive Director's Report
February 25, 2025

The following is the Executive Director's report for February 25, 2025.

<p>Enrollment/ Attendance</p>	<p>Total Membership: 231 students Onsite: 149 FlipSide/Virtual: 56 Kintsugi: 26</p> <p>Attendance is currently 86.1%</p>																
<p>Academics</p>	<p>Freshman On Track Rate: The current FOT rate is 100%.</p> <p>Interim III – being administered the week of February 24th to March 7th. Scorecard will be updated at next Board meeting.</p> <p>FlipSide Completion Rates</p> <p>Coursework Completion</p> <table border="1" data-bbox="435 1283 1417 1423"> <thead> <tr> <th>Course Completed</th> <th>Percentage of Students</th> </tr> </thead> <tbody> <tr> <td>0-1</td> <td>19%</td> </tr> <tr> <td>2</td> <td>0%</td> </tr> <tr> <td>3</td> <td>81%</td> </tr> </tbody> </table> <p>Hi-Set Test Passed</p> <table border="1" data-bbox="435 1539 1417 1703"> <thead> <tr> <th>Passed Test</th> <th>Percentage of Students</th> </tr> </thead> <tbody> <tr> <td>0-1</td> <td>19%</td> </tr> <tr> <td>2-3</td> <td>9%</td> </tr> <tr> <td>4-5</td> <td>9%</td> </tr> </tbody> </table>	Course Completed	Percentage of Students	0-1	19%	2	0%	3	81%	Passed Test	Percentage of Students	0-1	19%	2-3	9%	4-5	9%
Course Completed	Percentage of Students																
0-1	19%																
2	0%																
3	81%																
Passed Test	Percentage of Students																
0-1	19%																
2-3	9%																
4-5	9%																

<p>Kintsugi Academy</p>	<p>Kintsugi Academy has been transformative in fostering increased student engagement and significant gains in core subjects such as English, Science, Math and Social Studies. With one graduate in the first two months of the detention program and many others completing credits at higher rates. This is a big step with the Detention program because students had not been able to earn credits under the previous provider.</p> <p>Our new program in Kintsugi operates out of the annex serves long-term suspension students. This extension program began in early February and is already enrolled to capacity with a growing waitlist. This waitlist, proves there is a critical need with this population of students. Kintsugi is providing an important resource to the community. Students need this alternate form of education.</p>
<p>Culture of Calm</p>	<p>DLS set a target to reduce OSS by 25% from SY 23-24 to SY 24-25. We are averaging 7 per month for the year. That is a reduction of 55% for the year.</p> <p>(See Scorecard for results)</p>
<p>Important Updates</p>	<p>DLS Distinguished Teacher Residency (update)</p>

	<ul style="list-style-type: none">● We've seen 27 applicants in the last 1.5 months; of the 27 applications, 16 passed our initial screening as solid candidates for Residency and moving to Sample Teach submission (60% of candidates right now moving to Sample Teach submission)● We are working to have targeted and meaningful outreach to orgs and educators that would share the information with ideal candidates - so far, we've sent ~33 outreach emails/calls in last 3 weeks and about 12 have responded with leads OR a commitment to share within their networks (about 30% response + commitment to share). These organizations include Educator Academy, BLOC, St. Louis University, LatinX Education Collaborative to name a few.● We've tapped into spaces where we can engage with ideal teacher candidates, including engagement at Educator Academy Summit (resulting in 4 new leads), upcoming engagement at Teach For America One Day event, and future engagement at LatinX Education Collaborative Virtual Career Fair
--	--

DeLaSalle Balanced Scorecard - February 2025

		Stretch	Goal	Approaching	Beginning	Below	Actual	Score
		5	4	3	2	1		
Financial	Fund Balance	18	15	13	11	<11	31	5
	Board Attendance	85	80	75	70	<70	62.5	1
	Cash On Hand	65	60	55	50	<50	104	5
							Sub	3.7
Academics	ELA II Interim	65	60	48	36	<36	47.2	2
	Alg I Interim	25	20	16	12	<12	31.4	5
	Bio Interim	45	40	35	30	<30	57	5
	Gov Interim	45	40	35	30	<30	62	5
	Freshman On-Track	80	75	71	67	<67	96.9	5
	Trad Soph Promotion	88	85	81	77	<77	94.7	5
	CR Soph Promotion	75	70	67	64	<64	100	5
	Trad Jr Promotion	88	85	81	77	<77	100	5
	CR Jr Promotion	75	70	67	64	<64	100	5
	Senior On-Track	95	90	88	85	<85	100	5
	MVAs - Original Cohort	85	80	75	70	<70	75	3
	MVAs - Transfer	65	60	55	50	<50	41.9	1
	MVAs - Flipside	25	20	15	10	<10	18.75	3
	GPA	2.8	2.5	2.3	2.1	<2.1	2.47	3
							Sub	4.07
Climate	Suspension	10	12	15	18	>18	7	5
	Survey Results	-	-	-	-	-	TBD	
	Attendance	85	80	78	75	<75	86.14	5
							Sub	4
Teaching	Teacher Attendance	93	90	88	86	<86	98.8	5
	Danielson Model Score	3.5	3	2.5	2	<2	2.11	2
							Sub	3.50
							Overall Score	4.05

Testing

Mr. Schnall presented results for the midyear Interim Assessments and latest NWEA testing data, noting that EOC exams will begin on April 21.

NWEA (Northwest Evaluation Association – the same group that creates the MAP tests) testing takes place three times a year: at the beginning of the school year, midyear and at the end of the school year, following EOC (end of course) testing.

DeLaSalle's interim assessment (IA) testing takes place early in the year and at the midpoint, and aligns to the EOC tests all students are required to take.

IA testing results are instructive to the administration because they can help the team adjust curriculum to support individual students where they are struggling and also narrow the focus of the overall curriculum to ensure students are learning what they need to know for the EOCs.

NWEA testing is a new assessment that follows students through their careers at DeLaSalle. Each student takes the NWEA tests three times per year (ideally for four years) and enables DeLaSalle to demonstrate the value of the learning provided during the student's time at the school.

Unlike the IA tests, NWEA does not enable the administration to look at specific question/answer results (to keep the tests confidential), but is instructive in that it informs the team on students who may need special intervention when they arrive on campus and re-evaluate student growth frequently.

Results

Interim assessment results showed growth in all four subject areas. Students testing at Basic or better improved for Algebra (31 percent; +11 percentage points); English (47%; +3 points); Biology (43%; +5 points) and Government (63%; +48 points).

The team was pleased with improvements in Government (attributable to content acquisition vs. skills acquisition) but was concerned about the lack of growth in English.

NWEA math assessments for 9th & 10th graders showed above average growth compared to peers, but lower overall achievement.

Observations/Strategies

Math tutoring programs are not working as the team had hoped. The team is using NWEA data to redirect efforts, which will include changing the time of day that tutoring is offered and reframing tutoring as a benefit (many students view tutoring as punishment).

Staffing strategies will also be recalibrated based on NWEA data.

The stagnation in English performance is attributable to some students slipping, even as others improved. The team is going to focus on the rigor of English instruction and employ small group study to ensure students who are Basic or better continue to improve.

For March

The Academic Committee team will examine classroom walk-through data using the Danielson evaluation model data and discuss teacher evaluations.